

Bangkok Lab and Cosmetic Public Company Limited
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(Translation)

Management Document of Bangkok Lab Cosmetic BLCP 10-049

Sustainable Supply Chain Management Policy

Revision No. 1 Effective Date: 21/11/2025

(Translation)



Bangkok Lab and Cosmetic Public Company Limited
Sustainable Supply Chain Management Policy

Approved by *Assist. Prof. Dr. Wanchai Sutananta*
(Chairman of the Board of Directors)

Based on the Resolution of the Board of Directors Meeting
No. 7/2025 on November 10, 2025

Reviewed Version No. 1/2025

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Sustainable Supply Chain Management Policy

Bangkok Lab and Cosmetic Public Company Limited (the “Company”) is committed to conducting business with integrity, transparency, honesty, and fairness, alongside sustainable business operations that encompass economic, social, and environmental dimensions. This includes occupational health and safety for all stakeholders throughout the Company’s supply chain management from upstream to downstream under the Company’s sustainability policy framework and in line with the United Nations’ Sustainable Development Goals (SDGs), which will ensure the long-term sustainability of the business and continuous development. Therefore, the Company has established a supply chain management policy to guide business operations in accordance with the Company’s sustainability management policy. This policy is effective for all executives and employees of the Company.

Guidelines for Sustainable Supply Chain Management Policy

A supply chain management strategy has been established to ensure transparency, fairness, accountability, and compliance with relevant laws, regulations, and requirements. This aligns with the Company’s business strategy to maximize mutual benefits and sustainability.

1. The process for selecting external service providers is based on the following criteria:
 - The Company’s credibility and financial management capabilities that will be assessed based on its reputation, expertise in the business, financial standing, and past performance.
 - Management system and awareness of the impacts on labor, safety, occupational health, and the environment.
 - Quality of products and services and technical and technological innovation under reasonable prices.
2. Establish guidelines for corporate governance, environmental protection, and human rights principles in the requirements of the code of conduct policy to make them available to stakeholders, including external service providers, customers/consumers, regulatory agencies, business partners, shareholders/investors, employees, and business competitors. These guidelines are published on the Company’s website.
3. Establish a mechanism for evaluating the performance of suppliers, provide supplier evaluation by the responsible agency, and carry out supplier registration according to the criteria.
4. Conduct the procurement and contracting process transparently and fairly for both parties.
5. Support sourcing goods and services from local and domestic external providers where the business is located in order to promote the local economy and create jobs and income for local people. It is considered a way to contribute to development and build relationships with the local community.
6. Support environmentally friendly procurement to reduce environmental impact by considering factors such as price, quality, and delivery methods to create mutual benefits between the Company and external service providers for society and the environment.
7. Conduct an ESG (Environmental, Governance, and Social) supplier risk assessment and rank the risk of external service providers in order to identify measures to prevent potential damage to the Company’s business operations and reputation.
8. Collaborate with external service providers to develop them into business partners by enhancing their capabilities through business operations based on mutual listening and feedback, which will create benefits for the Company, external service providers, and stakeholders to grow together.
9. Disclose and communicate the sustainable supply chain management policy, including implementation measures, to the public, external service providers, and stakeholders, as well as executives and employees

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- in the Company to create awareness and ensure effective operations in alignment with the objectives.
10. Clearly communicate the channels for reporting whistleblowing and complaints to external service providers in the event of unfair treatment by employees toward suppliers through the company website. Information will be kept confidential and processed rigorously to find solutions and improve the process.

Policy Review

The sustainable supply chain management policy will be reviewed and assessed for adequacy and appropriateness on an annual basis.

This sustainable supply chain management policy was approved by the Board of Directors' Meeting No.7/2025 on November 10, 2025, and was effective from November 11, 2025, onward.